

The background features a large, semi-transparent gear on the right side, with a network diagram of interconnected nodes and lines overlaid on it. The gear has several teeth and a central hub. The network diagram consists of several nodes connected by thin lines, forming a partial hexagonal grid.

[bu:st]

Consistent change and uncertainty will slow and, in some cases, halt progress of a project if enhanced structure is not in place.

[bu:st] – The Project Specialists

STRUCTURING

Encourage self-management and structuring

CHALLENGE :

Making complexity and multitasking manageable through self-organization and structuring.

Our Approach:

Projects and tasks are becoming more complex and the number of topics to be worked on is growing. Handling many topics simultaneously is challenging. In order to work on daily tasks in a goal-oriented way, working methods in self management and structuring are necessary in 3 categories: communication, prioritization, planning.

Our Services:

Support in self-organization through:

- Organizing Outlook
- Making effective phone-calls
- 60/40 method
- ALPEN method
- Eisenhower Principle
- Pareto principle (80/20)
- Checklists



STRUCTURING

Refine structures, mindset and culture

CHALLENGE :

Support the development and commitment of employees and managers through structures, mindset and culture.

Our Approach:

Organizations are constantly changing worldwide. In the wake of global crises, such as the COVID-19 pandemic, companies are facing significant operational, financial and liquidity challenges. We believe that future success is based on the development and commitment of employees and managers.

We use a model that is capable of taking the essential development of organizations to the next level. This method helps us to understand the existing organizational culture and consciously shape it.

Our Services:

- Support in setting up suitable organizational and team structures and processes
- Joint definition of who you want to be as an organization or team (e.g. mission statement, team values, team brand)



STRUCTURING

Introduce opportunity and risk management

CHALLENGE :

Use opportunity and risk management to control complex projects and make the right decisions at the right time.

Our Approach:

Development projects are set up to introduce new and innovative products. By definition, these are already risky and must be carried out within tight budgets and time frames. As a result, a proactive management of the risks for the reporting parameters is necessary.

In day-to-day project work, those responsible are well aware of the opportunities and risks from experience, but targeted control to avoid the risks or to realize the opportunities is often not possible.

Our Services:

- Implement & initialize an opportunity and risk management structure
- Make top opportunities and risks transparent while showing the corresponding effects on the control variables
- Prioritize and identify options for action and initiate appropriate measures



STRUCTURING

Accompanying change and transformation

CHALLENGE :

Handling associates as individuals with relationships to each other and business during a time of change and transformation.

Our Approach:

Change is a leadership task. Our approach trains, supports and coaches managers, considering all necessary perspectives: the individual, the team, the manager and the organization.

Our Services:

- Plan: kick-off, analysis of the situation, definition of the scope of the change, determination of methods
- Unfreeze: Start coalitions, develop the change strategy and vision
- Transition: work out solutions, communication, empowerment for change
- Freeze: implementation, institutionalization of change, creation of stability



Our services for coping with operational challenges during and after COVID-19

Enabling

- Adapt stakeholder management and communication
- Enable teams to virtually collaborate
- Conduct online events
- Introduce collaboration tools

Stabilization

- Provide interim project managers and capacity
- Set up a Project Management Office
- Introduce task force structures and processes
- Set up appointment scenarios and optimize resources

Structuring

- Encourage self-management
- Refine structures, mindset and culture
- Introduce opportunity and risk management
- Assist in welcoming change and transformation to your organization

Optimization

- Identify and reduce waste
- Conduct cost-down and optimization workshops
- Optimize parts management and supplier portfolio
- Shorten reporting time and set up for making decisions

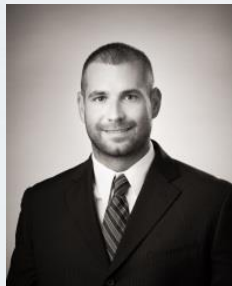


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